### UNITED STATES MARINE CORPS

MARINE CORPS ENGINEER SCHOOL CAMP LEJEUNE, NORTH CAROLINA 28542-0069

> 1500 MAGTF 16 Aug 04

From: MAGTF Integration Officer, Marine Corps Engineer School

Subj: MCWP 4-11.5 SEABEE OPERATIONS IN THE MAGTF DOCTRINE REVIEW TRIP REPORT

- 1. Background: The Review of MCWP 4-11.5, also designated NWP  $4-04.\overline{5}$  is overdue, therefore a working group was called by the Navy Warfare Development Command and the Navy Facilities Command. MCCDC is the manager for the Warfighting Publication however MCES is the advocate for engineer doctrine therefore; I was present as the Marine Corps representative. The goal of the working group during this initial conference was to develop an acceptable timeline for the review of the publication.
- 2. <u>Points of Contact</u>: Naval Warfare Doctrine Center sponsored the working group and a list of contacts is shown below (Figure 1).

NAME	ORGANIZATION	PHONE	E-MAIL  Jason.T.Mathis@navy.mil	
J. Trevor Mathis	NAVFAC SR	(202) 685-9131		
Joe Greeson	NWDC	(228) 731-0426	Greesonj1@ncf.navy.mil	
Steve Kelley	NAVFAC PAC	(808) 472-1177	Steve.Kelley@navy.mil	
Scott Hinton	NAVFAC Atlantic	(757) 322-8302	Scott.Hinton@navy.mil	
Tom Wood	NAVFAC Pacific	(808) 472-1162	Thomas.L.Wood@navy.mil	
Scott Overton	INCD/NCFC N3/5	(757) 462-8225 x132	Overtones@ncf.navy.mil	
Katy Lunsford	NCD/NFESC	(757) 462-8225 x160	lunsfordkp@ncf.navy.mil	
Frank Giordano	INCD N431	(757) 462-8225 x127	Giordanofj@ncf.navy.mil	
Rod Moore	NAVFAC SR	(202) 685-9273	Rodney.m.moore@navy.mil	
Ray Uskievich	NAVFAC EOC	(202) 685-9213	Ray.uskievich@navy.mil	
Daniel H. Dubbs	Marine Corps Engineer School	(910) 450-7890	dubbsdh@lejeune.usmc.n	

Figure 1

## 3. General Synopsis:

a. The conference started on 9 Aug 04 but due to my receiving late notice of the working group, I traveled on that day. The working group concentrated their efforts during day one on the review of other Navy Warfighting Publications that related to the Seabees but did not need Marine Corps representation.

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- b. Day 2, 10 Aug 04 consisted of the introduction briefings and guidance which transitioned into the working group for the remainder of the day. The working group decided to address the contentious issues of the MCWP/NWP first. These issues were discussed and are addressed in Section 4 of this report.
- c. Day 3, 11 Aug consisted of the working group beginning the task of reviewing each section and paragraph of the MCWP/NWP in order to update information to ensure that it matches other current MCWP and NWP. Each paragraph was reviewed and responsibility was assigned for each section as it applied to the Seabee or Marine Corps Engineer Community.
- d. Day 4, 12 Aug 04, began with all working group members present to develop an acceptable and realistic timeline for the rewrite of the MCWP/NWP. Consideration was given to the magnitude of changes since the publication had not been updated for many years. Due considerations was also given to the fact that more time was needed by each community to deal with and agree on the contentious issues. The timeline (Figure 2) was agreed upon and the working group agreed to meet again the week of 6 Dec 04 in accordance with the timeline. The afternoon and evening was also travel period for me to return to MCES.

Milestones	NWP 4-04	NWP 4-04.1 CBs	NWP 4-04.2	NWP 4-04.3	NWP 4-04.4		
		MAGTF	CBs Ashore	Contingency	Component sup		
				Engineering	ops		
Working Draft A	14 FEB 05	5 OCT 04	5 OCT 04	5 OCT 04	5 OCT 04		
W Draft A review	28 FEB 05	6 DEC 04-wg	6 DEC 04	6 DEC 04	6 DEC 04		
Working Draft B		10 DEC 04	10 DEC 04	10 DEC 04	10 DEC 04		
1 <sup>st</sup> Draft	14 MAR 05	10 DEC 04	10 DEC 04	10 DEC 04	10 DEC 04		
1 <sup>st</sup> Draft review	18 APR 05	14 FEB 05	14 FEB 05	14 FEB 05	14 FEB 05		
2 <sup>nd</sup> Draft	8 MAY 05	14 MAR 05	14 MAR 05	14 MAR 05	14 MAR 05		
2 <sup>nd</sup> Draft Review	13 JUN 05	18 APR 05	18 APR 05	18 APR 05	18 APR 05		
Final	20 JUN 05	20 MAY 05	20 MAY 05	20 MAY 05	20 MAY 05		
Final review	11 JUL 05	13 JUN 05	13 JUN 05	13 JUN 05	13 JUN 05		
To Flags	18 JUL 05	20 JUN 05	20 JUN 05	20 JUN 05	20 JUN 05		
NWDC/MCCDC	25 JULY	1 JUL 05	1 JUL 05	1 JUL 05	1 JUL 05		
PUBLISH	2 SEPTEMBER 2005						

Working Group Draft A = Working group content and concepts- NCF perspective (internal to working group only)

Working Group Draft B = Working group consensus (internal to Working Group only)
Once Working Group reaches consensus on Draft B, Working Draft B becomes the 1st Draft
for external review

1<sup>st</sup> Draft = IAW NWDC procedures

## Figure 2

- e. Day 5, 13 Aug 04 was a day set aside for the working group to continue work on Seabee specific doctrine that did not require Marine Corps representation.
- 4. <u>Key Events/Discussion Points</u>: The group agreed that the two largest issues that needed to be addressed were: The MEF Engineer

Group (MEG) and the Navy Construction Force (NCF) as a Major Subordinate Command (MSC) within the MEF. The Navy presented its idea for the structure of the MEG (Figure 3) and stated that the Navy's view is that the MEG should be a standing organization and that it will be structured differently to match the structure of the MAGTF that it is supporting. The Navy further stated that their view is that the NCF should remain an MSC as is currently outlined in the MCWP/NWP. The Navy also highlighted the fact that under the current structure, the NCF does not have the staff to manage itself as a MSC of Regimental or Battalion size. lack of staffing structure is the primary argument presented for the need of a MEG. I then presented the Marine Corps view of the contentious issues. The Marine Corps view is that the MEG does not need to be and should not be a standing organization. Marine Corps maintains that there is a necessity of a MEG for a large MAGTF but that the MEG should be stood up only when needed. Further, the Marine Corps' view is that the MEG should be "warplan specific", tailored, and task organized to meet the needs of the MAGTF that it supports. The Marine Corps also maintains that the MEG should be commanded by a Marine Officer. The view taken by the Marine Corps in reference to the NCF as a MSC is that the doctrine need not change provided the NCF has the structure in place to manage itself as a MSC. Further, should the NCF not have the command structure in place to do so, then the NCF should fall under a Marine Command such as FSSG. command relationship should also be clearly defined in the MCWP/NWP. The contentious issues are not resolved but both sides agreed to the utility of the MEG in contingencies calling for a large NCF. Both sides also agreed on the issue of the NCF as an MSC as currently in doctrine provided the NCF has the staff structure in place to meet the management needs of the NCF as a MSC.

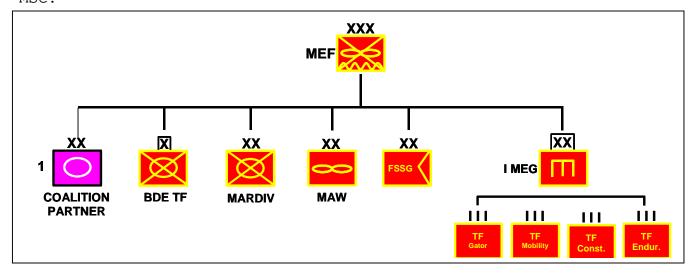


Figure 3

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- 5. Action Items/Remarks: Action Items for the MAGTF Integration Officer are according to the schedule and milestones (Figure 2) above. The MAGTF Integration Officer as well as representatives from throughout the MAGTF need to maintain involvement in the rewrite to ensure that the doctrine appropriately addresses all facets of Seabee Operations in the MAGTF.
- 6. Point of Contact: For further information, contact Major Daniel H. Dubbs at DSN 750-7890 or commercial (910) 450-7890, or email dubbsdh@lejeune.usmc.mil.

D.H. Dubbs
Major USMC